

You're invited!

10th Annual Retrospective Facilitators Gathering

When: April 11-15, 2011

Where: Mabel Dodge Luhan House, Taos, New Mexico, USA

<http://mabeldodgeconferencecenter.com/>

Our goals for the week are to:

- Grow our retrospective facilitation skills by sharing our experience and knowledge.
- Share observations of how retrospectives have helped teams and organizations improve their effectiveness.
- Share puzzles, strategies, activities, and stories.

Agenda: We will create the agenda for the week on Monday based on what the people who are at the Gathering want to learn and want to share. As you think about the Gathering, consider these questions:

- What do you hope to learn at the Gathering?
- What are you willing to offer the group to further others' learning?
- What retrospective exercises can you demonstrate for the group?

You will have a chance to add a session to the schedule based on exactly what you hope to learn or share. This is an informal, low-tech event, so wear comfortable clothes and be prepared to take it easy and enjoy being in the moment.

Location: Read more about the Mabel Dodge House here:

<http://mabeldodgeluhan.com/> and more about Taos here:

<http://taosvacationguide.com/> and/or follow [@taoslifestyle](#) on Twitter.

Timing: The current plan starts the Gathering at 10:00 a.m. Monday and continues through to 12:00 Friday. Please plan to attend from start to finish.

Size: As in previous years, we are limiting the size of the Gathering to foster high quality interactions. We are working on a first-come-first-served basis. After all the spaces are taken we will begin a waiting list. The size of the Gathering is limited by the size of the venue and depends on the number of attendees sharing rooms, coming with family members, etc. We expect 25-35 people to participate in the Gathering.

Who is invited? We welcome facilitators, coaches, and others who lead or participate in retrospectives. Organization development practitioners who are interested in using the practice and researchers studying the impact of retrospectives in organizations may also wish to attend. The invitations are sent in two waves: first to past participants, second wave to

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people recommended by past participants and to the members of the retrospectives yahoo group.

Costs: We are not interested in making money (nor losing money) on this event. The registration fee covers lodging & meeting space for the dates of the conference (April 10-15), taxes & fees, breakfast, lunches, materials and supplies, and two group dinners.

	Arrive, Sunday, April 10 (five nights)	Arrive Monday, April 11 (four nights)
Single Occupancy	\$1100.00 per adult person	\$900.00 per adult person
Double Occup.	\$825.00 per adult person	\$650.00 per adult person
Child (age 6-16)	\$320.00 per child	\$260.00 per child

If you'd like extra time to explore the area around Taos, the Mabel Dodge House staff will assist you with booking up to four additional nights outside our room block period, i.e., April 8-9 and/or April 15-16, at their non-conference rate. You can book any extra nights directly with them, once you have registered for the Gathering.

Reserving Your Space: To apply to attend the Gathering, please send a sentence or two describing your interest in our event and your experience with retrospectives to dlarsen@futureworksconsulting.com, and we'll send you details on how to register. In the past, we have filled very quickly so we urge you to register as soon as you can. Registration deadline is February 4, 2011.

2011 Retrospectives Gathering Organizing Committee:

- * Diana Larsen, 2011 Chair
- * Charlotte Malther, 2010 Chair
- * Josef Scherer, 2012 Chair
- * Ervin Horvath
- * Esther Derby, 2009 Chair
- * Ainsley Nies
- * Emmanuel Gaillot
- * Jutta Eckstein
- * George Dinwiddie